



Central Texas Recruiting (CTR), a division of Sons of Texas Enterprises (SOTE), is a self-identified Native American–owned recruiting firm providing direct-hire and cleared talent acquisition services for government agencies, defense contractors, and private sector partners nationwide.

We specialize in sourcing Top Secret / SCI–cleared, technical, engineering, logistics, and skilled trade professionals, along with key leadership and support personnel across mission-critical industries.

CTR combines a modern digital recruiting infrastructure—powered by Zoho One automation and Zoho Recruit for candidate tracking and workflow efficiency—along with traditional relationship-based recruiting to deliver candidates faster, more precisely, and with greater retention outcomes.

As a Native American–owned small business, CTR is qualified for set-aside and subcontracting opportunities under federal and state programs, supporting agencies and primes seeking high-quality, cleared, and pre-vetted talent at competitive rates.

#### Core Competencies:

- TS/SCI & cleared talent sourcing (Defense, Intelligence, Cyber, Engineering)
- Direct-hire recruiting across logistics, manufacturing, skilled trades, aviation, construction, and other professional industries.
- High-volume and niche executive search services
- Process automation, compliance, and data-driven candidate tracking (Zoho Recruit + WorkDrive)
- 45-day replacement guarantee and nationwide coverage

#### Differentiators:

- Native American–owned (Cherokee Nation)
- Decentralized recruiter network for cross-industry reach
- 24/7 client access and real-time hiring transparency
- Proven experience in federal and defense recruiting pipelines
- Streamlined, low-overhead model delivering premium candidates quickly

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Entity: Sons of Texas Enterprises, LLC (dba Central Texas Recruiting)

DUNS / UEI: VMM4XHP3Q1K1

CAGE Code: 17CQ5

Primary NAICS Codes: 561311 (Employment Placement Agencies), 561312 (Executive Search Services)

Website: [www.soteventures.com/ctr](http://www.soteventures.com/ctr)

Location: Zephyr, Texas, USA

Ownership: Native American–Owned Small Business

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